



REQUEST FOR ASSISTANCE (RFA) FORM INTAKE INTERVIEW LOG

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| Date: 5/21/14 | Interviewer: Laura Langley | RFA #14 – 08 |
| Person(s) Requesting Assistance: [REDACTED] | | |
| Contact Numbers (telephone, e-mail, etc.): [REDACTED] | | |
| Status of Person(s) Interviewed (title, position, student status, etc.): Student | | |
| Requested Assistance Pertaining To (name, position, policy, project, etc.): [REDACTED] and [REDACTED] | | |

To the best of your knowledge, please fill out the following:

Interviewee Status: Male ☐ Female ☐ Administrator ☐ Faculty ☐ Staff ☐ Student ☒
 Concern Regarding: Male ☐ Female ☐ Administrator ☐ Faculty ☐ Staff ☐ Student ☐

Category: (Please check at least one)

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| <input type="checkbox"/> Age | <input type="checkbox"/> Color | <input type="checkbox"/> Creed | <input type="checkbox"/> Disability | <input type="checkbox"/> Veteran Status |
| <input type="checkbox"/> Marital Status | <input type="checkbox"/> National Origin | <input type="checkbox"/> Race | <input type="checkbox"/> Religion | <input type="checkbox"/> Retaliation |
| X Sex/Gender | <input type="checkbox"/> Sexual Harassment | X Sexual Orientation | <input type="checkbox"/> Employment | <input type="checkbox"/> Genetic Information |
| X Gender Identity or Expression | | | | |

| Time Line | | |
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| Date | Item | Comments |
| 5/16/14 | [REDACTED] came in to EOO and spoke with Lynae | Concern re: Brother Jed's visits to campus and another issue (see RFA #14-09). Lynae scheduled intake with Laura Langley for 5/21/14. |
| 5/20/14 | LKL t/c to Kevin Majkut | Laura talked with Kevin about how permission to speak on Red Square is granted. Kevin informed Laura that speakers such as Brother Jed who speak without amplified sound and do not set up tables do not need a permit/permission. Such speakers are allowed if they are not disturbing the operations of the university (e.g. disrupting classes). If someone is setting up a table, a reservation is needed. Jim Schuster may be able to provide more information. |
| 5/21/14 | LKL intake with [REDACTED] | [REDACTED] is in his third year at Western, and will be here another two years. He is complaining about Brother Jed's hateful speech on campus. Brother Jed tours campuses around the country and usually comes to Western the week after Mother's Day. |

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| | | <p>█████ was raised in the Christian faith and is gay. Brother Jed's speech is personally very triggering to █████. When Brother Jed is here, █████ says he cannot accomplish anything and avoids Red Square. █████ skipped class in Miller Hall to avoid him.</p> <p>█████ believes that Brother Jed's comments violate Western's policies re: Responding to Campus Violence and Threats of Violence (unwanted and intimidating communication) and Providing Equal Opportunity and Nondiscrimination. Brother Jed threatens and intimidates people on the basis of protected characteristics (sexual orientation and gender). █████ reports that Brother Jed called individual students "the six letter f word" and knows students who could verify this. He also engages in "slut shaming," as by telling women who walk by that their skirt is too high.</p> <p>This year, Brother Jed had a younger person with him. This person was shouting and the shouting could be heard from buildings contiguous to Red Square, which █████ says is disruptive of students' education.</p> <p>Brother Jed has a website and a Wikipedia page that █████ suggests EOO look at.</p> <p>█████ is bothered by the lackadaisical attitude on campus to Brother Jed. For example, he was upset by the Western Front op-ed from a previous year that suggested ignoring Brother Jed. █████ explains that not everyone can simply ignore the comments or be unaffected by them. █████ is seeking public institutional support for queer students. He suggests that the University post a warning prior to Brother Jed coming, identifying where he usually stands and giving a trigger warning re: slut shaming and anti-gay comments.</p> <p>This year, someone spat on Brother Jed, someone else shoved him, and someone threw his Bible. Brother Jed then didn't show up Wednesday and Thursday of the week he was scheduled to be here. █████ thought he was gone, but had a panic attack when learned he was back. █████ was particularly upset because of his gender expression that day, which made him vulnerable.</p> <p>█████ strongly disagrees with the sentiment that publicly responding to Brother Jed just gives him more attention. He feels that not addressing Brother Jed's speech ignores the trauma caused to people on campus.</p> <p>█████ is in class Tuesdays and Thursdays from noon to 4:00.</p> |
| 5/22/14 | LKL t/c w █████ | <p>Laura spoke with █████ to follow up re: his other concern (RFA #14-09). Laura told █████ that she will be in touch with him re: his concerns re: Brother Jed after speaking with Sue the week after next.</p> |
| 5/29/14 | LKL t/c w/Jim Schuster | <p>Jim says that per Supreme Court precedent, Red Square is a limited public forum. The University therefore needs to allow people to speak unless the speech is inciting violence or it is hate speech. The University may impose time, place and manner restrictions on use of Red Square, but cannot regulate speech according to its content or viewpoint. Speakers can't block building access or stop people who don't want to be stopped. Permits are not issued to use Red Square for such speech.</p> <p>If Western receives complaints from faculty that they cannot teach or students cannot hear because of the volume of the speech, University Police ask them to quiet down. If they don't quiet down, they are asked to leave.</p> <p>Jim does not think that telling individual women that their skirts or too short or calling people "faggot" is hate speech.</p> <p>Jim has received a number of complaints from students and faculty re: Brother</p> |

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| | | <p>Jed.</p> <p>This year, Jim received complaints from faculty re: volume. Bianca Smith asked Brother Jed and the two people with him to calm down. They didn't, so she had them leave. It took a while for them to go. Jim was not aware that they came back on Friday of that week.</p> <p>Jim suggests that campus put together a conversation re: free speech rights and that police have a handout/cheat sheet re: relevant rules/laws.</p> |
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